

Kickapoo Tribe in Kansas

Position Description

Title: Peer Navigator

Position: Part-time/Non-Exempt 2-4 hours per week. \$20.00/hr.

Location: Social Services Department

Supervisor: Social Services Director

Position Description: Provide recovery coaching to people using medication for opioid use disorder, with a focus on linkage to MOUD and retention in care.

- Maintain project logs, reports and records
- Provide recovery education to participants for every phase of the recovery journey from recovery initiation, recovery stabilization, and sustained recovery maintenance.
- Provide a model for both people in recovery and staff by demonstrating that recovery is possible.
- Assist recovering persons to identify their personal interests, goals, strengths and weaknesses regarding recovery.
- Actively identify and support linkages to community resources (communities of recovery, educational, vocational, social, cultural, spiritual resources, mutual self-help groups, professional services, etc.) that support the recovering person's goals and interests. This will involve a collaborative effort including the recovering person, agency staff and other relevant stakeholders; some of which could be facilities that restrict male interactions.
- Identify barriers (internal and external) to full participation in community resources and developing strategies to overcome those barriers.
- Connect participants to a larger community of care
- Educate and assist family members
- Promote the message and services of KSS
- Other duties as directed by Peer Recovery Coordinator and/or other management staff.

Qualifications:

- Experience with the addiction recovery process.
- Understanding of medication for opioid use disorder.
- Familiarity with local support services, resources and recovery community.
- Capability of building an effective coach-recoveree relationship.
- Demonstrated skill in actively listening, asking good questions, awareness of self and treating people as resources.
- Understanding of and ability to maintain appropriate boundaries.
- Cross-cultural skills, and experience with culturally diverse populations.
- Bilingual abilities are a plus.
- Experience with MOUD (e.g. methadone or buprenorphine) as part of your own pathway of recovery is a plus
- Strong customer service ethic essential.
- Valid driver's license and the ability to drive agency vehicles
- Ability to communicate clearly and professionally to Tribal members, staff, families, and other professional staff
- Excellent time management, organization, and flexibility
- The successful candidate must pass a criminal background investigation and a Central Registry for child/adult abuse per provision in (25 CFR, Part 63).

Privacy Act:

Must comply with all requirements and provisions of Subpart D, of 43 CFR, Part 2, which implements the Privacy Act (5 USC 522a) (I) (I).

Drug-Free Workplace Policy:

As a condition of employment, applicants must consent to pre-employment drug testing prior to appointment, and abide by the Drug-Free Workplace Policy while employed by the Kickapoo Tribe in Kansas.

Indian Preference Policy:

Preference in filling vacancies is given to qualified Indian candidates in accordance with Indian Preference of 1.934 (Title 25, USC, Section 472). Verification must be submitted with the application if claiming Indian Preference. Consideration will be giving to non-Indian applicants in the absence of qualified Indian Preference eligible.

The Kickapoo Tribe in Kansas reserves the right to amend this position description at any time.

